



Staff Fee Discounts

Table of Contents

1. Policy Statement.....	2
2. Review/Revision History.....	2
3. Scope.....	2
4. Discount Schedule.....	2
5. Rules.....	3
6. Review	3

1. Policy Statement

Pearl Coast Gymnastics Club recognizes the importance of providing benefits to staff in order to maintain a successful workforce and retain staff within our non-profit club. Pearl Coast Gymnastics Club values the dedication of its staff and recognizes the importance of supporting their families. To this end, the club offers a discount on term fees for the children of staff members enrolled in our programs. This initiative aims to make our programs more accessible and to show appreciation for the hard work and commitment of our team.

2. Review/Revision History

Date	Version	Comments
17/2/2016	1	Policy Implemented; Approved; Published to stakeholders
27/12/2024	2	Policy design updated to match new branding; Reviewed by committee.

3. Scope

This policy applies to all paid staff of Pearl Coast Gymnastics Club, including but not limited to coaches, managers, administration officers, and trainee coaches. For the purposes of this policy the following also applies to the persons eligibility status for receiving the discounts set out in this policy:

- Must be employed for a minimum of 6 months at Pearl Coast Gymnastics Club in any paid position
- Must have a Gymnastics Australia qualification, or be currently working towards a qualification
- Must have a child or children in their legal care or be a legal guardian for a child or children who are currently enrolled in a class or program within Pearl Coast Gymnastics Club

4. Discount Schedule

Staff who are also parents or legal guardians of a child enrolled in a program or class with Pearl Coast Gymnastics Club will be offered the following discounts on their term tuitions/fees:

Hours Worked Per Term	Discount Applied to Tuition
Up to 20 hours per term	10%
20 to 50 hours per term	15%
50 or more hours per term	20%

5. Rules

5.1 Applied to Term Fees only

The discounts as indicated in section 4 of this policy, will only apply to Term Fees/Tuitions, it does not include uniforms, competition fees, deposits, event fees, national affiliation fees, setup levy, etc.

5.2 Application of Discount

The Pearl Coast Gymnastics Club administration team will be responsible for administering this policy and will apply any discounts owed to staff members through their iClassPro family account.

6. Review

This policy will be reviewed regularly by the Pearl Coast Gymnastics Club Committee